Principal's Advisory Council — Principal's Report

The Nokesville School March 2025





PWCS Vision:

Every student will graduate on time with the knowledge, skills, and habits of mind necessary to create a thriving future for themselves and their community.



The Nokesville School:

We will rise to all challenges, open our minds to new ideas, achieve excellence, and respect our community, our school, and ourselves.

ROAR

R = Reflective

O = Organized

A = Achieving

R = Resilient

Tonight's Agenda

- Middle of Year (MOY) CIP
- Proposed Budget (February FY2026)
 - Enrollment for SY2025-26
- Staffing for SY2024-25 and SY2025-26
 - March Poll & Feedback Link



MOY CIP Update

Commitment 2 – Positive Climate & Culture

Student Focus

Goal – at least 75% of students in Grades 3-8 expressing positive satisfaction on the PWCS Stakeholder Satisfaction Survey

Progress – 187 responses with 77% feeling a sense of belonging and 157 correctly identifying ROAR

Barrier(s) – survey has changed for this school year and late school arrivals miss morning announcements

Next Step(s) – repeat school survey in place of PWCS survey and adjust morning announcement time

Commitment 2 – Positive Climate & Culture

Staff Focus

Goal – at least 80% of staff expressing positive satisfaction in the workplace and climate domain on the PWCS Stakeholder Satisfaction Survey

Progress – 42 responses with 95% expressing positive feelings towards trust between school leadership and staff and 93% feel school uses a team approach to problem-solving

Barrier(s) – survey has changed for this school year and trust in the process

Next Step(s) – clearly communicate purpose, intent, and outcomes/next steps of survey and survey results and provide dedicated time to complete

MOY CIP Update

Commitment 3 – Family & Community Engagement

Goal – TNS will have a high-functioning Advisory Committee by the end of SY2024-25 (as evidenced by earning 16/20 on the PWCS Rubric)

Progress – currently scoring 18/20 (no one has yet used the translation/interpretation services that are available, and not all monthly minutes and principal reports are posted on the website)

Barriers – forgotten follow-up by next day for posting

Next Steps – build posting into calendar and increase involvement and communication by Family Liaison



Proposed Budget for FY2026

Fixed Position Allocation of \$3,804,084

Total Personnel Funds of \$13,982,450

Total Supplies, Equipment, and Services Funds of \$252,735

Total Proposed Funding of \$14,235,185

Fixed Positions include: MS Principal, assistant principals, librarian, director, EL teachers, SPED teaching assistants, family liaison, finance specialist, secretary 2, library media assistant, office assistant, security specialist, security assistants, custodial manager, custodian 2, small school supplement teachers, technology teacher, special education chair, admin intern, dean of students, gifted teachers

Personnel include: principal, assistant principals, coordinators, librarian, director, counselors, teachers, teaching assistants, clerical, specialists, custodial staff, cafeteria monitors, substitutes, and supplemental pay

Supplies, Equipment, and Services include: textbooks, replacement technology, athletic field trips, and all other supplies, equipment, and services



Projected Enrollment & Staffing

Personnel Based on Enrollment (Per Pupil Funding)

Grade Level	Student #	Current #	Staffing Needed	Current Staffing
К	145 (27/class)	97	6 and 6	4 and 4
1	98 (28/class)	114	4	5 and 1
2	126 (28/class)	133	5	5
3	130 (28/class)	121	5	5
4	126 (28/class)	138	5	5
5	141 (28/class)	146	6	6

Middle School Students and Staffing:

Current --- 459

Projected --- 486

Current Staffing (Core Content) --- 13

Projected --- 14

Per Pupil must also fund all elective and exploratory staffing positions.





SY2024-25

- Mrs. Low 5th Grade has resigned
- Ms. Rector 5th Grade has resigned
- Mrs. Sakmyster 5th Grade has been hired
- Ms. Beckman Temporary Teaching Assistant has been hired
- Ms. Garren ES Counselor will be resigning
- Ms. Stone 7th Grade Math will be resigning
- Ms. Allison Kindergarten will be retiring
- Ms. Sucic Kindergarten will be resigning
- Mrs. Moul Social Worker will be transferring

SY2025-26

- Mrs. Sakmyster 5th Grade from West Virginia
- Mrs. Moul ES Counselor from TNS
- Mrs. Ginn Kindergarten from Chris Yung ES
- Additional Staff:
 - .5 Middle School HPE
 - .5 MS Social Studies
 - .5 MS Science
 - ESOL
 - 2.0 Kindergarten
 - 2.0 Special Education
 - 1.0 Kindergarten Teaching Assistants

March Poll & Feedback

Thank you so much for attending!

Input Needed on Zoom Poll:

As you exit this meeting, we ask that you participate in this month's poll, providing input on our projected staffing for SY2025-26.





